## **COMMON CONTRUCTION WAGE SCALE**

Date: July 15, 2009

City: Kokomo County: Howard

Commercial

Project Description and Scope: Western School Corporation: Water Utility

**Improvements** 

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators				
	Skilled Semiskilled Unskilled	\$27.94 \$22.35 \$13.97	\$11.06 \$10.92 \$ 7.64	\$39.00 \$33.27 \$21.61
Asbestos Abatement	Skilled	\$27.94	\$11.06	\$39.00
	Semiskilled Unskilled	\$22.35 \$13.97	\$10.92 \$ 7.64	\$33.27 \$21.61
Boilermakers				
	Skilled Semiskilled Unskilled	\$32.15 \$25.72 \$19.29	\$19.86 \$19.86 \$19.86	\$52.01 \$45.58 \$39.15
Bricklayers				
	Skilled Semiskilled Unskilled	\$27.70 \$20.78 \$13.85	\$12.25 \$12.25 \$12.25	\$39.95 \$33.03 \$26.10
Carpenters				•
	Skilled Semiskilled Unskilled	\$24.15 \$19.32 \$15.84	\$11.77 \$11.77 \$10.92	\$35.92 \$31.09 \$26.76
Carpet Layers				
	Skilled Semiskilled Unskilled	\$24,15 \$19.32 \$15.84	\$11.77 \$11.77 \$10.92	\$35.92 \$31.09 \$26.76

Cement Masons				
	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.35	\$ 9.11	\$23.46
Drywall Finishers (Hand Fini	sher)			
	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
Drywall Finishers (Automatic	Tool Finisher)	•		
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
Drywall Installers	Unskilled	\$10.50	\$ 5.50	\$16.00
2. y wan motanoro	Skilled	\$24.15	\$11.77	\$35.92
	Semiskilled	\$19.32	\$11.77	\$31.09
	Unskilled	\$15.84	\$10.92	\$26.76
Dynamite Men	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Electricians				
	Skilled	\$30.60	\$10.76	\$41.36
	Semiskilled	\$21.42	\$ 9.79	\$31.21
	Unskilled	\$12.24	\$ 5.62	\$17.86
Glaziers				
	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$18.61	\$ 9.22	\$27.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
Iron Workers				
	Skilled	\$26.20	\$17.77	\$43.97
	Semiskilled	\$20.96	\$17.77	\$38.73
	Unskilled	\$15.72	\$17.77	\$33.49
Laborers				
	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Millwrights				
	Skilled	\$23.40	\$14.43	\$37.83
	Semiskilled	\$18.72	\$14.43	\$33.15
	Unskilled	\$14.04	\$14.43	\$28.47
Operating Engineers				
	Skilled	\$29.71	\$11.84	\$41.55
	Semiskilled	\$26.74	\$11.84	\$38.58
	Unskilled	\$23.77	\$11.84	\$35.61

Painters/Brush/Roll/Wallcovering				
	Skilled	\$20.50	\$ 8.74	\$29.24
	Semiskilled	\$16.40	\$ 8.04	\$24.44
	Unskilled	\$10.25	\$ 7.00	\$17.25
Painters/Spray/Sandblast				
	Skilled	\$21.50	\$ 8.74	\$30.24
	Semiskilled	\$17.20	\$ 8.04	\$25.24
	Unskilled	\$10.75	\$ 7.00	\$17.75
Pipefitters & Steamfitters				
	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Plasterers				
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers				
	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Pointer/Caulker/Cleaners				
	Skilled	\$27.70	\$12.25	\$39.95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10
Roofers		***		
`	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$12.23	\$ 2.75	\$14.98
Sheet Metal Workers				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$14.02	\$36.60
	Unskilled	\$16.94	\$12.47	\$29.41
Sprinkler Fitters				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
Stone Masons				
	Skilled	\$27.70	\$12.25	\$39.95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10

## **Teamsters**

Tri-axle	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters	Skilled	\$28.90	\$ 9.56	\$38.46
	Semiskilled	\$26.01	\$ 9.56	\$35.57
Tile/Marble Finishers	Unskilled Skilled Semi-Skilled Unskilled	\$13.00 \$19.80 \$17.95 \$12.29	\$ 9.56 \$ 5.86 \$ 5.86 \$ 5.86	\$22.56 \$25.66 \$23.81 \$18.15
Terrazzo Workers	Skilled	\$29.50	\$ 9.66	\$39.16
	Semi-Skilled	\$26.55	\$ 9.66	\$36.21
	Unskilled	\$13.28	\$ 9.66	\$22.94
Terrazzo Finishers	Skilled	\$21.62	\$ 5.84	\$27.46
	Semi-Skilled	\$18.92	\$ 5.84	\$24.76
	Unskilled	\$12.29	\$ 5.84	\$18.13

## **Definitions:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Color Ashers	Red Mell
Printed: Glen Adams	Printed: Randy McCracken
Appointee named by the Indiana State	Industry Appointee named by Awarding
AFL-CIO	Agency
Bab Abt (abstin) Printed: Brett Johnston Appointee named by the Governor of Indiana	Printed: Jon Marley  Taxpayer Appointee named by the Awarding Agency
	July 15, 2009
Printed: Bill Thompson Taxpayer Appointee named by the County Legislative Body	Date